Do you desire to keep this Statement? 1922
So should Dark Down Purpose last? 68

STATEMENT OF THE COMMITTEE ON STUDENT WORK OF THE WOMAN'S BOARDS

IN VIEW OF REORGANIZATION

I. The Committee on Student Work of the Women's Boards of Missions, feeling that its eleven years of experience with college students might justify the expressing of its opinion as to how this work should be organized in the future, would submit to the Boards the following points for their consideration:-

1. College students in general resent against the separate presentation of Home and Foreign Mission work, viewing the mission field as one field and the whole work of the church as one task.

2. Judging from the opinion of other denominations, of the Young Women's Christian Association, and of the students themselves, the committee feels that its method of presentation has been and is the most effective way in which to approach students.

3. There should be ever-increasing interdenominational co-operation; it has been proven that the doors of colleges hitherto closed to the presentation of church work by separate denominations, are cordially opened to the representatives of a number of denominations visiting the college simultaneously. Since the colleges desire and feel it more effective that all appeals of the church be presented at one time, the above is a further argument for making our Presbyterian students workers representative of all departments of church work, - i.e., Home and Foreign Missions, Volunteer and professional work in local churches, etc.

4. Co-operation is only fairly begun at present among the agencies of our Presbyterian Church which make college visitations, and this should be strengthened by a greater unity of method and a more thorough understanding of each other's work. (See exhibit A.)

II. In view of the above considerations the Commitee would recommend to the Boards:-

1. That the approach to students continue to be a joint presentation of Home and Foreign Missionary interests, regarding the missionary activities of the local church as indispensible part of the church's missionary task.

2. That student work be so placed in the general scheme of reorganization as to allow the fullest co-operation with the student work of other denominations.

3. That in the general scheme of reorganization the agencies of our own denomination now operating among students be enabled to work together more effectively, securing as unified an effort as possible.

III. The Committee therefore, suggests the following possibilities for the future development of work among students:-

EXHIBIT A.

I. Student Department may in the reorganisation, head up in a joint department under the Women's Departments of the Boards of Home and Foreign Missions, dealing as at present chiefly with women students and co-operating with the Board of Education and with the secretaries traveling in the colleges in the interest of the Boafd of Foreign Missions and Board of Home Missions.

1. Stimulating interest in Foreign Missions.
2. " " " Home Missions
3. Soliciting funds for Union Colleges
4. " " " Migrant Work
5. Securing candidates for Foreign Field.
6. " " " Home Field
7. " " " all forms of church service.

II. It may head up and thereby work more closely with a joint young peopl's department of the Women's Departments of the Boards of Missio s and have the same aims and objectives outlined in No.1.

III. It may head up under a Joint Committee of the Home and Foreign Mission Boards and include the same forms of service for men and women.

IV. It may head up in a joint committe of the Mission Boafds and the Board of Education as a part of the entire Young People's Department and program or as a seperate department for student work.

V. It may head up under the Board of Education and include the presentation of all forms of church service to college students, men and women, and a program of Christian Education for students, in college, men and women, such a department working in close co-operation with the Mission Boards.

VII. It may head up in a joint Young People's Department of the Mission Boards and as a part of the whole program for Young People.

EXHIBIT B.

The Joint Presentation of Home and Foreign Missions to Students

In stating my opinion regarding the joint presentation of Home and Foreign Missions to students I shall hope to express not only the point of view of an ex-field secretary of the Woman's Boards, but of a student who benefitted during college days from the visit of such a secretary. She not only presented the whole field of service of my church, but was one of the few links on the campus with the Presbyterian Church. Besides emphasizing the unity of the missionary program of the church, a larger number of openings for service can be presented, in this way interesting a larger number of students. The secretary's time is thus filled with conferences with students, all of whose problems however go back to the fundamental problem of the consecration of life to the service of God. It would be a difficult task to present the whole field of service in one speech, but this is rarely necessary as there are opportunities usually to speak from three to five times.

A great many campuses today are over-run with visitations of secretaries of all sorts. The burden of these visitations falls heavily on the Christian Association Presidents and secretaries. Concentrating the number of appeals seems necessary. While this can be done to great advantage by team visitations of secretaries, it also lessens the number of visits for one secretary to present both the home and foreign work of the church. While it would be difficult fo find one person who has had the opportunity of giving service both at home and abroad, it would be of great advantage, if the secretary presenting jointly the home and foreign missionary work of the church could gain first hand information through visitations of both Home and foreign missionary stations.

(Signed) Rose Wilson Dodd(Mrs. E.M.)

Quotation from a letter from Mrs. Silverthorn

------ I am cordially in sympathy with a joint Student Department for the student body today.

1. The joint approach seems so much more logical since the missionary enterprise is <u>one</u>, with a Home and Foreign <u>angle</u>.

2. Engrance is more easily obtained in the colleges by one secretary representing both sides of the work than by two representing different departments: ---

Exhibit B. Cont.

Excerpt from letter from Mrs. L.M.Coy

--- As I understand it my opinion is asked on these questions - Should the Student work be joint, Home and Foreign; should it be a joint committee composed of men and women, or should it be a combination of both.

I have no hesitation whatever in saying I think the work should be presented to students as a world task. The difficulty is that the work of both boards is so large that it is difficult for one person to have sufficient grasp of the whole to present with the appeal that it should make. I feel sure, however, that it can be done, but it means hard work on the part of the one to whom the workis delegated.

I could say very much more on the subject, but I think I have answered the question.

I think the work should be presented as a whole, but only by one who knows thoroughly the work of both Boards and without prejudice in favor of either the work at home or abroad. The second question is more difficult. However, I believe that it would be a good thing to have both men and women on the committee and that it would be an advantage to the Student department to include both men and women secretaries. I can see room for much discussion on this point, but from my limited experience my judgment is what I have written. --

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Statement of a group Informally Representing -

The Recruiting Agencies of the Church.

On account of the large number of agencies seeking entrée to the colleges it is becoming increasingly difficult for church board secretaries and representatives to obtain a hearing. The life of the students is crowded with an increasing number of interests so that the need of a coordinated program on the part of the church is imperative.

It is evident that first of all there is need for the closest cooperation of all the agencies in our Church working among students those agencies being the Board of Foreign Missions, the Board of National Missions and the Board of Christian Education.

To this end the Committee recommends the erection of a Department of Student Work which shall include all cultivation of the Student field for purposes of publicity, promotion and recruiting.

It is the conviction of this group -

1. That the logical place for the central office of such a department is the Board of Christian Education.

2. That the contribution to this department from the mission boards should include a young man and young woman secretary from each board, said board being responsible for salaries and traveling expenses of its respective secretaries, said secretaries to be part of the staff of their respective boards and ultimately responsible to them.

3. That the contribution of the Board of Christian Education should include - in addition to such secretaries as it may see fit to put into the field through the department - the operation of the central office of the department with one or more executives in charge.

4. That the Board of Christian Education should be responsible for the employment of stenographic help, equipment of central office of the department including, furniture, and office supplies.

5. That in this office should be kept all records of college visitations; and of student interviews up to the point where they are transferred to the candidate department of the mission boards, the time of such transfer to be determined by said mission boards.

6. That the Board of Christian Education should be responsible for the rent of all offices with the exception of two small offices for the mission board secretaries. These offices shall be rented by the mission boards and bear their respective names.

7. That all itineraries of traveling secretaries working in the interest of students should be made by and operated from this central office. Experience and past efforts show that any other method is inadequate and unsatisfactory.

8. That there should be included in this department a placement bureau which shall undertake to find positions as employed church workers for qualified persons not desiring service under either board of missions; and also to offer candidates for positions made available by the church. The Committee realizes that the establishment of such a bureau may not be practicable at this time but is convinced that a placement bureau would meet an imperative need existing in the church today.

not ordained ministry

9. That in order that the work of the Department may be unified - there should be a committee on student work composed of three members each of the Boards of Foreign Missions, National Missions and Christian Education, which committee should act in advisory capacity to the department, keeping in touch with all branches of the work and carrying any plans needing the endorsement of the Boards back to their ~~funeral~~ boards.

10. That for the carrying out and unifying of the work of the department there should be an executive council of the department composed of all the secretaries of the department.

Realizing that the Boards will not see their way clear at this time to finance new work which will require the expenditure of funds not in sight, the Committee submits the following statement of funds already allocated by these boards for student work in the hope that if the suggested plan is accepted by the Boards, the necessary adjustment may be made which will make these funds available for the new department.

Available from allocated funds for six months:-

Board of Home Missions - - - - - - - - - - -	$1200.00
Board of Christian Education - - - - - - - -	5000.00
Woman's Board of Home Missions - - - - - - -	3500.00
Woman's Board of Foreign Missions - - - -	3500.00
Board of Foreign Missions - - - - - - - - -	2000.00
Total - - - -	$15,200.00

Amounts required for a Department of Student Work:- for six months on basis of salaries already being paid by the three boards concerned -

By board of Foreign Missions

Man Secretary - - - - - - - - - - - -	$1500.00)	
Traveling Expenses - - - - - - - - -	700.00(	
Woman Secretary - - - - - - - - - - -	900.00)	$4100.00
Traveling Expenses - - - - - - - - - -	700.00(	
Rent - - - - - - - - - - - - - - - - -	300.00)	
Total - - - -	$4100.00	

By Board of National Missions

Man Secretary (Three Months)	$750.00	
Traveling Expenses " "	350.00	
Woman Secretary	900.00	$3000.00
Traveling Expenses	700.00	
Rent	300.00	
Total	$3000.00	

By Board of Christian Education

Executive	$1500.00	
Man Secretary	2000.00	
Traveling Expenses	700.00	
Stenographer	900.00	
Stenographer	700.00	
Office Rent	1000.00	
Office Supplies		$8100.00
Telephone & Telegraph	150.00	
Postage	200.00	
Printing and Stationery	850.00	
Office Sundries	100.00	

Total needed by all Boards	$15,200.00
Amount already allocated	15,200.00
Balance needed	00,000.00

Note:-

With the thought that it might be helpful to the newly organized boards to have some suggestive plan based on the experience of the secretaries who in the past few years have done the major part of the recruiting for the Presbyterian Church -

On May 25, 1923 a group of Secretaries, representing the Recruiting agencies of the Presbyterian Church and called by the Student Department of the Board of Education, met together informally to discuss the future Recruiting program of the Boards of the Church -

After some discussion a committee of three was appointed to draw up a plan of recruiting which should include all the agencies interested in recruiting and should be made as practicable as possible taking into consideration the funds that might be available for such work. This Committee consisted of Miss Florence G. Tyler (Student Department Woman's Boards), Miss Ann T. Reid (Candidate Department Foreign Board), and Mr. Gilbert Lovell (Student Department Board of Education.).

On June 2 - The original committee met again. This committee consisted of Mr. Gilbert Lovell (Board of Education), Dr. Stanley White, Mr. Ernest Weeks, Miss Ann Reid (Board of Foreign Missions), Mr. Fred Eastman (Board of Home Missions), Miss Florence Tyler, Miss Clark and Miss Lewis (Women's Boards of Missions). The sub-committee gave its report and it was moved (Dr. White) and seconded (Miss Clark) that the report as read be approved in general and that it be submitted at the earliest possible moment to the Board of National Missions and the Board of Foreign Missions or their representatives and that when approved by them Miss Tyler and Miss Reid and Mr. Eastman be appointed a committee to present the report to the Board of Christian Education through its president and acting General Secretary, Rev. Hugh T. Kerr.

Copy for Mrs.Bennett- W.H.Crothers-

BOARD OF CHRISTIAN EDUCATION
DEPARTMENT OF LIFE WORK AND COLLEGE EVANGELISM

I- The activities of this Department shall be devoted to the following purposes:

(a) Inculcation throughout the Church of the Christian principles of Life Work Choice; the presentation of the need for full time service of carefully chosen and well equipped young people in the Church's enterprise.

(b) College evangelism and help by counsel and otherwise in the student program of religious activities.

II- In prosecuting the first of these activities the Department shall have advisory relations in regard to the presentation of life work with other departments of the Board that may have access to young people, such as the Young People's Department and the Department of Religious Education. This Department, however, shall address itself primarily to students in the institutions of higher learning, in the effort to induce in them the true Christian ideal for the world; to make them acquainted with the magnitude and variety of the tasks through which this ideal is to be achieved; to enable them to discover how they may most effectively relate themselves to the problem, and to secure, if possible, the commitment of the choicest students to the service involved.

(a) The Department shall employ suitable field secretaries, both men and women, who shall spend their time largely in contact with students in furthering of the above mentioned aims. If the Mission Boards so desire, in order, in their opinion, more definitely to assure the adequate presentation of Mission needs, there may be joint employment by the Board of Education and the Mission Boards of certain of these secretaries.

(b) Through this Department shall be cleared the itineraries of all persons sent by Presbyterian agencies, including the Mission Boards, to present Life Work to Presbyterian student constituencies.

(c) The Department shall secure for Evangelistic and Life Work campaigns and for stated and occasional addresses in the student field, the best available persons in the ministry and from the mission field.

(d) It shall be one of the duties of this Department to furnish to the Mission Boards as full data as can be obtained regarding prospective workers for the various forms of mission service.

III- In order that the interests and needs of the Mission Boards may be properly presented by this Department, there shall be constituted an Advisory Committee, of which the Secretary of this Department shall be the Chairman, and for which the Board of Foreign Missions and the Board of Home Missions shall each provide two members.

IV- In order to permit the closest copperation with the Mission Boards, this Department shall be located at 156 Fifth Avenue, New York,N.Y.

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GENERAL BOARD OF EDUCATION

STUDENT AND LIFE WORK DEPARTMENT

I. The activities of this Department shall be as follows:

(a) Cultivation of the Christian approach to the life work problem; the presentation of the need for the full time service of carefully chosen and well equipped young people in the Church's enterprise.

(b) Financial aid to worthy and needy students who give promise of Christian usefulness, and especially to those preparing for full time service within the Church.

(c) College evangelism and help by counsel and otherwise in the student program of religious activities.

II. In prosecuting the first of these activities the Department shall have advisory relations in regard to the presentation of life work with other departments of the Board that may have access to young people, such as the Young People's Department and the Department of Religious Education. This Department, however, shall address itself primarily to students in the institutions of higher learning, in the effort to induce in them the true Christian ideal for the world; to make them acquainted with the magnitude and variety of the tasks through which this ideal is to be achieved; to enable them to discover how they may most effectively relate themselves to the problem, and to secure, if possible, the commitment of the choicest students to the service involved.

(a) This Department shall secure for stated and occasional addresses to and counsel with student groups in institutions and in summer conferences the best available persons in the ministry and other forms of full time service.

(b) It shall also employ suitable field secretaries who shall spend their time largely in contact with students in the furthering of the above mentioned aim.

(c) It shall aim in routing all persons in the student field to avoid overlapping of engagements on the one hand, and neglect of any portions of the field on the other. Particularly shall it shun the appearance of competitive appeals.

(d) The Department shall be responsible for following up, by correspondence

and personal counsel any contacts with or impressions upon promising students. It shall use its offices to bring into communication with either Mission Board at any period of his career any student who desires or manifestly needs such contact, but this Department shall have the main responsibility for the cultivation of prospective workers up through the Sophomore year in college. After that period it shall turn over to the proper Board the names and appropriate data regarding students who may express a special interest in or aptitude for the work of that particular Board. It shall facilitate the approach of the Mission Boards to suitable students in the upper classes, even though such students have in no way committed themselves in the matter of life service, yet it shall retain the prime responsibility of cultivation through the undergraduate years of such students as have not been definitely related to a Mission Board.

III. In order that the interests and needs of the Mission Boards may be properly presented by this Department there shall be constituted an Advisory Committee, of which the Secretary of this Department shall be the Chairman, and for which the Board of Foreign Missions and the Board of Home Missions shall each provide two members.

IV. In the presentation of a life work appeal by anyone directly representing either Mission Board over a period of time or for a suspended itinerary, the function of this Department shall be to cooperate in making the itinerary and in securing the approach, but the financial responsibility shall be borne by the Mission Board involved.

42 MERCER STREET

PRINCETON, NEW JERSEY

December 30,1922

Dear Mrs Bennett;

Mr.Crothers' secretary told me that I had better write to Mr.Crothers if I wanted that statement on recruiting,so I have written to him,and asked him to send you a copy of it in time for you to see it before going to that meeting on January 3rd.

Whether you will ever receive it or not,I do not know,and there seems to be doubt as to whether he has ever written it out. Certainly,I have heard nothing from him about it.

I am enclosing a letter from Mary Eliza which she wrote after she met with Mr.Crothers and Mr.Weeks,and which gives the gist of what they evidently worked out. I thought you might like to see it,though it does not say very much,and what it does say is just what you yourself thought out,is it not?

Much love to you,and may the New Year bring you much happiness,and strength for all that lies before you in the great work which you are doing for our church.

Lovingly yours,

Alice K. Turner.

Committee on Student Work
of the
Woman's Boards of Missions
of the
Presbyterian Church in the United States of America
Room 636, 156 Fifth Avenue, New York

EXECUTIVE SECRETARY:
MISS FLORENCE G. TYLER

FIELD SECRETARIES:
MISS MARY ELIZA CLARK
MISS ROSE WILSON

November 29, 1922

Miss Elinor K. Purves
Princeton, N.H.

Dear Elinor:

Mr. Weeks, and Mr. Crothers and I had a little meeting, but I don't feel particularly more intelligent now than I did when we began. However, Mr. Weeks and I agreed that we felt it would not be a loss to the work of the Mission Boards if the recrutting secretaries did their work under the management of the Board of Education, provided that the mission boards had a share in choosing the secretaries and paying their salaries, and that their head-quarters whould be in New York instead of Philadelphia. We talked a lot of other details which can never be settled until the new Boards are in running order. No record was made of our deliberation, but Mr. Crothers is going to draw up something and I told him to refer it to you; in fact I told him that you were the Supreme Court and the Senate and the House of Representatives when it came to student work, that you were frequently in New York and that he should consult you. I did not have with me that document that went in from the Student Committee, but I hope that the sentiment of what we think is not at variance with it. Have we any right to show it to Mr. Crothers or would there be any point in that?

Mr. Weeks is a peach and most out-spoken and broad minded in his feeling about the whole job, not feeling it necessary to pussy-foot and support his "constituency", from which he really differs very much. I am writing this to you before it departs from my muddled head!

See you Thursday. Much love,

Mary Eliza.

Friday A.M. Feeling better after a head-ache Thanksgiving spent in bed. All set for Mellen's on the one o'clock today; speaking at a student meeting in Boston tonight. Had

a nice little visit with Rose & Ted Thursday night.

My love to your family - & much to you. Sid left today - Mails!

MEC.

EDGAR P. HILL, D.D., LL.D.
General Secretary

EDWARD R. STERRETT,
Treasurer

GENERAL BOARD OF EDUCATION
OF THE
PRESBYTERIAN CHURCH IN THE U. S. A.
156 FIFTH AVENUE
NEW YORK

Associate Secretaries

FREDERICK E. STOCKWELL, D.D., College Dept.
WILLIAM H. CROTHERS, D.D., Student Dept.
M. WILLARD LAMPE, Ph.D., University Dept.
O. W. BUSCHGEN, Finance Dept.

JAMES E. CLARKE, D.D., LL.D., Field Secy.

MAKE ALL REMITTANCES TO THE GENERAL BOARD OF EDUCATION

NEW YORK, January 2,1923.

Mrs.Bennett,
Woman's Board of Home Missions,
New York City.

My dear Mrs.Bennett:-

Miss Clark, Mr.Weeks and I, each left town almost immediately after our meeting Tuesday,November 28th. The sub-committee itself spent its time in conversation and did not have time to formulate the conclusions upon which we seemed quite thoroughly agreed. Neither was there time for me to submit these in writing to Miss Clark and Mr.Weeks and to receive a reply before I felt it necessary to send something to Dr.Hinitt. To get the original group together was still more out of the question. As you will remember, I just called the conference informally, in order to have some light on what should be recommended to Dr.Stone's Committee. Inasmuch aswe had not gotten very far in this way, I requested Dr.Stone's Committee itself to take the initiative in getting a conference that would be really official. The result is the meeting tomorrow.

The outline which I presented to Dr.Hinitt does not go very far. You will see that it leaves room for the employment of three classes of Secretaries traveling for the Recruiting interests, viz.-

A- Those employed solely by one or other of the Mission Boards.
B- Those employed solely by the Board of Education.
C- Those employed jointly by the Mission Boards and the Board of Education.

It does not deal with the membership of an Advisory Council,in which the Mission Boards shall be represented. I assume that in this we will follow pretty closely the precedent set by the arrangement for the Department of Missionary Education.

You will see in the enclosed copy of the draft I sent to Dr.Hinitt, that in the Department of the Board of Education which shall have charge of the Recruiting, some other activities are also provided for: but they are certainly germane.

I feel a hesitancy in presenting anything to the gathering tomorrow, even as Chairman of the sub-committee, because I felt that in our larger gathering my own attitude was misunderstood in some quarters, doubtless through my own fault; and I thought it might be simpler when we came together tomorrow, to take the things up de novo. Personally,however, I was very much helped by the conference in my office November 28th, and I should have thanked you and each of the other members for attending.

Sincerely,

W.H.Crothers

WHC-K-
Enclosure-

File

68

Student work

REPORT OF THE CONFERENCE ON RECRUITING

Called by Dr. Hewitt

New York City, January 5, 1925.

Present: Dr. Hewitt, Mrs. Bennett, Miss Hodge, Miss Sheibley, Miss Tyler, Miss Reed, Mrs. Cratty. Messrs. McDowell, White, Crothers, Hall, Lovell, Stevenson, Reed and Eastman.

The discussions of the day resulted in the adoption of the following paper:

PREAMBLE: Recruiting for Christian life service among Presbyterian young people must be the interest and concern of three Boards of the church - the Board of Christian Education, the Board of Foreign Missions and the Board of National Missions. In order that there may be unified approach to the young people in the prosecution of this task the following resolutions were adopted:

I. The fields of recruiting are as follows:

1. The home, church and community, including high-schools.
2. Undergraduate institutions, including boarding-schools, colleges and universities.
3. Seminaries, other graduate institutions and technical schools.

II. The task of recruiting within the home, church and community involves: the inculcation throughout the church of the Christian principles of life work choices; the presentation of the need for full time service of carefully chosen and well-equipped young people in the church's enterprise, and the cultivation of those who have expressed a desire to take up full time service.

The responsibility for this task to be primarily that of the Board of Christian Education, in close co-operation with the Boards of National and Foreign Missions.

III. The task of recruiting within undergraduate institutions, in addition to the functions provided above shall be that of securing the definite commitment of properly qualified students to full time Christian service.

The responsibility for this task to be primarily that of the Board of Christian Education in closest co-operation with the Board of National Missions and the Board of Foreign Missions. This co-operation shall be effected through an advisory council as hereinafter described.

IV. The task of securing candidates for mission service from the seminaries, other graduate institutions and technical schools shall be primarily that of the Boards of National Missions and Foreign Missions in closest co-operation with the Board of Christian Education. This co-operation shall be effected also through an advisory council as hereinafter described.

V. There shall be an advisory council meeting at least monthly, composed of two members respectively, from the staffs of the Board of Christian Education, the Board of National Missions and the Board of Foreign Missions which, under the authority committed to it by these Boards, shall effect the co-operation involved in the cultivation of the three fields mentioned above.

VI. In order to permit the closest co-operation with the Mission Boards, this Department shall be located at 156 Fifth Avenue, New York, N.Y.

.....

After the adoption of the above paper the Conference adopted the following resolution to be presented to Dr. Taylor's Sub-Committee on the organization of the Board of National Missions.

RESOLVED:

In order to secure the most effective recruiting in the National Mission field it is the sense of this Conference that the Board of National Missions should be the clearing house for all candidates for National Mission service, and that all Presbyteries and Synods be asked to submit their needs for Missionaries in the National field to the Department of the Board of National Missions having to do with Recruiting.

SUB-COMMITTEE OF THE CONFERENCE ON RECRUITING called by Dr. Hewitt.

New York City, January 3, 1923.

Members of Sub-Committee: Miss Wedge, Miss Shelbley, Dr. White, Dr. Crothers, Mr. Eastman, Mr. Hall.

Voted that we outline first the fields of recruiting. They are as follows:

I. The home, church and community including high-schools.
II. Undergraduate institutions, including boarding-schools, colleges and universities.
III. Seminaries, other graduate institutions and technical schools.

The task of recruiting within the home, church and community is the inculcation throughout the church of the Christian principles of life work choices, the presentation of the need for full time service of carefully chosen and well-equipped young people in the churches enterprise, and the cultivation of those who have expressed a desire to take up full time service.

The responsibility for this task to be primarily that of the Board of Christian Education, in close cooperation with the Boards of Missions through an Advisory Council.

III The task of recruiting within undergraduate institutions, in addition to the functions provided above shall be that of securing the definite commitment of properly qualified students in full time Christian service.

The responsibility for this task to be primarily that of the Board of Christian Education in closest cooperation with the Board of National Missions and the Board of Foreign Missions. This co-operation shall be effected through an advisory council as hereinafter described.

IV The task of securing candidates for missionary service from the seminaries, other graduate institutions and technical schools shall be primarily that of the Boards of National Missions and Foreign Missions in closest co-operation with the Board of Christian Education. This co-operation shall be effected also through the advisory council as hereinafter described.

V There shall be an advisory council meeting at least monthly, composed of two members respectively, from the staffs of the Board of Christian Education, the Board of National Missions and the Board of Foreign Missions, which under the authority committed to it by these Boards shall effect the co-operation involved in the cultivation of the three fields mentioned above.

Plan for Joint Student Department

On account of the large numbersof agencies seeking entree to the colleges it is becoming increasingly difficult for church board secretaries and representatives to obtain a hearing. The life of the students is crowded with an increasing number of interests so that the need of a coordinated program on the part of the church is imperative.

It is evident that first of all there is need for the closest cooperation of all the agencies in our Church working among students these agencies being the Board of Foreign Missions, the Board of National Missions and the Board of Christian Education.

To this end the Committee recommends the erection of a Joint Department of Student Work which shall include all cultivation of the Student field for purposes of publicity, promotion and recruiting.

It is the conviction of this group

1. That the logical place for the central office of such a department is the Board of Christian Education.

2. That the contribution to this department from the mission boards should include a young man and young woman secretary from each board, said board being responsible for salaries and travelling expenses of its respective sectaries, said secretaries to be part of the staff of their respective boards and responsible to them.

3. That the contribution of the Board of Christian Education should include - in addition to such secretaries as it may see fit to put into the field through the department - the operation of the central office of the department with one or more executives in charge.

4. That the Board of Christian Education should be responsible for the employment of stenographic help, equipment of the central office of the department including furniture, and office supplies.

5. That in this office should be kept all records of college visitations; and of student interviews up to the point where they are transferred to the candidate department of the mission boards, the time of such transfers to be determined by said mission boards.

6. That the Board of Christian Education should be responsible for the rent of all offices with the exception of those required for the mission board secretaries. These offices shall be rented by the mission boards and bear their respective names.

7. That all itineraries of traveling secretaries working in the interest of students should be made by and operated from this central office. Experience and past efforts show that any other method is inadequate and unsatisfactory.

8. That there should be included in this department a placement bureau which shall undertake to find positions as employed church workers for qualified persons not desiring service under either board of missions; and also to offer candidates for positions made available by the church. The Committee realizes that the establishment of such a bureau may not be practicable at this time but is convinced that a placement bureau would meet an imperative need existing in the church today.

9. That in order that the work of the Department may be unified - there would be a committee on student work composed of three members each of the Boards of Foreign Missions, National Missions and Christian Education, which committee should act in advisery capacity to the department, keeping in touch with all

branches of the work and carrying any plans needing the endorsement of the Boards back to their several boards.

10. That for the carrying out and unifying of the work of the department there should be an executive council of the department composed of all the secretaries of the department.

Realizing that the Boards will not see their way clear at this time to finance new work which will require the expenditure of funds not in sight, the Committee submits the following statement of funds already allocated by these boards for student work in the hope that if the suggested plan is accepted by the Boards, the necessary adjustment may be made which will make these funds available for the new department.

Available from allocated funds for six months:-

Board of Home Missions	$1200.00
Board of Christian Education	5600.00
Woman's Board of Home Missions	3500.00
Woman's Board of Foreign Missions	3500.00
Board of Foreign Missions	2000.00
Total	$15,200.00

Amounts required for a Department of Student Work:- for six months on basis of salaries already being paid by the three Boards concerned -

By Board of Foreign Missions

Man Secretary	$1500.00	
Traveling Expenses	700.00	
Woman Secretary	900.00	$4100.
Traveling Expenses	700.00	
Rent	300.00	
Total	$4, 100.00	

By Board of National Missions

Man Secretary (3 months, Jan.1 to Apr.1)	$750.00	
Traveling Expenses	350.00	
Woman Secretary	900.00	$3000.
Traveling Expenses	700.00	
Rent	300.00	
Total	$3000.00	

By Board of Christian Education

Executive	$1500.00	
Man Secretary	2000.00	
Traveling Expenses	700.00	
Stenographer	900.00	
Stenographer	700.00	
Office Rent	1000.00	
Office Supplies		$8100.
Telephone and Telegraph	150.00	
Postage	200.00	
Printing and Stationery	850.00	
Office Sundries	100.00	

Total needed by all Boards	$15,200.00
Amount already allocated	15,200.00
Balance needed	$000000000

This plan has been approved by the Board of Foreign Missions, the Board of Home Missions and the Woman's Board of Home Missions.